



Inspection Programme in Municipalities

GREECE

- **DURATION:** 6 months
- **SECTOR:** : specific activities and workplaces in municipalities (OSH management / machinery & equipment standards and handling / machinery maintenance workshops / PPEs in waste disposal / environment / technical services)
- **NUMBER OF INSPECTED ENTITIES:** **285** (number of inspection notices issued)
- **NUMBER OF INSPECTORS ENGAGED IN THE CAMPAIGN ACTIVITIES:** approx. **200** field inspectors



OVERVIEW OF THE CAMPAIGN

The main objective of the Inspection Programme in Municipalities was to enhance enforcement of OSH legislation in high-risk activities within Greek municipalities. The campaign focused on waste collection and disposal, technical services, and environmental services. Inspections examined various aspects of occupational safety and health, including OSH management, machinery standards, and compliance with relevant legislation.

CAMPAIGN ASSESSMENT

Results were evaluated based on completed checklists and inspection reports. These included data on accidents, inspection notices, enforcement recommendations, and sanctions imposed.

Key findings included:

- Almost full compliance with safety officer and occupational doctor notifications requirement;
- Moderate to satisfactory compliance with medical records and medical job certificates;
- Moderate compliance in risk assessment, particularly concerning risk levels and updates;
- Poor compliance with Workers' Health and Safety Committee requirements;
- Moderate compliance in machinery standards and handling, with poor compliance for old refuse collection vehicles;
- Moderate compliance in maintenance workshops;
- Issues with prompt provision and renewal of PPEs due to financial procedures/problems.

Follow-up activities included re-inspections where possible. Campaign results were communicated through the HLI's Annual Report. Regional directorates maintained relevant information for future planning and enforcement activities.



PLANNING OF THE CAMPAIGN

The priority area was selected based on the Hellenic Labour Inspectorate's (HLI) experience and data from their Integrated Information System (IIS). High risks associated with municipal activities were the main reasons for selection. The campaign aimed to examine the problem, provide information on legal requirements, and enforce compliance. The number of municipalities to be inspected was determined by regional services, considering factors such as the number of inspectors, geographical characteristics, and available resources. The breakdown of inspections across regions took account of typical entities, the number of inspectors, and hazard levels measured by workplace accident rates.



ORGANISATION AND IMPLEMENTATION

Inspections were carried out evenly throughout the six-month campaign, with directions for re-inspections where possible. Workplace visits lasted 2-4 hours, with office activities typically taking up to 2 hours. At least 80% of inspectors were involved. No additional training was provided. Inspectors were equipped with relevant campaign information, a checklist, and inspection report sheets. The HLI's Integrated Information System was used to access historical data. Some inspectors used tablets with a specialized app for direct delivery of inspection notices. Two people at the central level and ten at the regional level supervised implementation, including document development and result summarization.